



**EXECUTIVE DIRECTOR
HAGAR AUSTRALIA**

Position Summary

Location	Melbourne, Victoria, Australia
Reporting to	Chair of Hagar Australia and the Global CEO
Time commitment	4 days a week

About Hagar Australia

Hagar’s Vision: Communities free & healed from the trauma of human trafficking, slavery & abuse.

Hagar Australia is an Australian-registered NGO which works as part of the federated Hagar International network to transform the lives of women and children who have been trafficked, enslaved or abused. Hagar carries out this work in Afghanistan, Vietnam, Singapore, the Solomon Islands and Myanmar.

Established 28 years ago, Hagar has forged an international reputation for its comprehensive model of trauma-informed care. Program delivery is coordinated by Hagar International. The Hagar network has total staffing of around 200 and an aggregate budget of over US\$5m.

Hagar Australia operates as a key Support Office of the Hagar network and it raises funds within Australia from foundations, corporations, community groups, high-net-worth and retail donors, and through government programs in support of Hagar’s international programs. Hagar Australia has staffing of 5 and budgeted revenue for 2022 of \$1.2 million.

Hagar is a Christian faith-based NGO which receives and serves its clients without discrimination on the basis of religious beliefs, gender, culture, social position or nationality.

The Role

The new Executive Director Australia will lead Hagar Australia’s staff and volunteer network, representing Hagar Australia within the wider Hagar network as a member of the Group Executive of Hagar International.

The Executive Director Australia will be accountable to and report to the Hagar Australia Board. They will also have functional reporting to the Hagar International CEO under a “matrix management” reporting relationship. This is designed to ensure effective coordination and accountability globally and an active commitment to the concept of “twin citizenship”.

The priorities for the successful candidate will include:

- Providing strategic leadership and vision to grow the impact of Hagar Australia
- Identifying new and growing existing sources of funding; and maintaining and growing the Australian donor base for targeted fundraising to resource the global Hagar work delivered in partnership with Hagar International
- Managing Hagar Australia’s finances, funding flows, statutory and compliance reporting and other essential business disciplines
- Leading, inspiring and caring for Hagar Australia’s small support staff and its volunteer network in their work towards achieving the organisation’s strategic objectives
- Responsibility for the secretarial requirements of the Hagar Australia Board and assisting it to efficiently and professionally fulfil its governance and oversight roles for Hagar Australia Limited.



Required Capabilities

The right candidate for this position will:

- Be a principled, values-driven leader who is collaborative, inspiring and visionary
- Demonstrate a record of successful fundraising including securing and growing funding support from community groups, corporations, high-net-worth individuals, other NGOs, multi-laterals and governments
- Have superior leadership and organisational management skills and the ability to operate successfully within a matrixed management structure
- Be an excellent communicator and confident public speaker, able to effectively represent Hagar Australia to donors, opinion-leaders, government officials and the community
- Be willing to uphold Hagar's Christian ethos and values
- Possess excellent inter-personal skills and the ability to relate well to peers across the global Hagar network, and with senior business leaders and key trust and foundation managers, leading Hagar in its maintenance of key relationships and development of new ones
- Be dynamic and passionate

While previous experience in the not-for-profit sector is not essential, it will be considered a significant benefit for this role.

Hagar Australia is an Equal Opportunity Employer. Hagar Australia is committed to integrity, the prevention of sexual exploitation, abuse and harassment, safeguarding of children and vulnerable adults, and gender equality, diversity and inclusion.

The successful candidate will be required to complete a Working with Children and Police Check before commencement in the role.

Location

Hagar Australia's current office is co-located with Hagar International in the Abbotsford Convent, at Abbotsford, a suburb of Melbourne.

The Executive Director Australia will be required to participate regularly in global Hagar meetings – typically via videoconference, but also involving some overseas travel for annual management workshops and other face-to-face engagements.

Australian fundraising activities will require the Executive Director Australia to travel interstate to build and maintain Hagar Australia's donor base around the country.

Compensation

A competitive compensation package, consistent with NGO-sector expectations, will be negotiated with the successful applicant. This includes access to non-for-profit salary packaging benefits.

Applications

To apply please forward your cover letter, your CV and a response outlining how you meet at least the required capabilities (see above) to Connie Ridley, Chair of Hagar Australia, at connie.ridley@hagar.org.au by Friday 25 November 2022.

Hagar Australia Ltd (Charity ABN 20159 198 535) is a public company limited by guarantee. Its members include its current directors. Its registered office is located in Abbotsford (a suburb of Melbourne), Vic 3067, Australia.